

Result Summary



Revenue \$5.24 billion up 11%



PBT \$383.6 million down 3%



Net Profit \$274.3 million up 31%

Prior year saw non-cash tax accounting adjustment of \$69 million



People 11,130 up 486



Branches 337



Countries 27

Net Capital Expenditure \$234.5 million

Discretionary bonus of \$30.5 million payable in Australia, Asia and Europe only



Full Year Overview

Satisfactory revenue growth

Record result from our Australian businesses – now **largest revenue** and **profit performer**

Profit decline in New Zealand, Asia and Americas

Margin performance impacted by higher property overheads / competitive market conditions

Eight new facilities completed

- 3 x Transport sites in Auckland
- 2 x Warehouses in Auckland
- 1 x Airfreight facility Brisbane
- 1 x new cross-dock in Chicago, Illinois
- 1 x new cross-dock in Dallas, Texas

"Expected a better profit performance"



Dividend

Directors have approved

a final dividend of 87.0 cents per share

Full dividend for year = 172.0 cents per share

Books close 11 July 2025

Payment on 18 July 2025



"Continue to be comfortable with current level of dividend"

Capital Management

Operating Cash Flows remain satisfactory \$584 million v \$505 million last year

Net Capex \$234 million - \$111 million on property

Increased on half year estimate - timing

Net Funds at \$14 million "cash at hand"

Bank debt of \$125 million, from a total available facility of \$504 million

Debt reduction of \$23 million



Future Capital Expenditure Update: F26 -27

NZ\$ MILLION	F26		
Planned Capital Expenditure	\$202.9		
Property	\$ 98.2		
■ Fit-out costs	\$ 44.7		
Non-property capex	\$ 60.0		

NZ\$ MILLION	F27		
Planned Capital Expenditure	\$247.2		
Property	\$123.6		
Fit-out costs	\$ 63.5		
Non-property capex	\$ 60.0		



Property and Fit-out costs F26-F27					
New Zealand	NZ\$ 73.4 million				
Australia	AU\$141.3 million				
Americas	US\$ 28.8 million				
Europe	EU\$ 25.6 million				
Asia	US\$ 1.0 million				
Total in NZ\$	NZ\$330.0 million				

"Cautionary approach to property capex for 2026 and 2027"



Our 3 Core Products (NZ\$) FY 2025



TRANSPORT

Revenue



\$169.79 million PBT



Total tonnes increased 4% Consignment counts increased in all regions other than New Zealand

Australia performance increased in volume and consignments – reflecting market share increases



WAREHOUSING

Revenue

\$865.36 million



PBT

\$63.59 million



6.6%

Total orders picked increased 2%

European activity decline in Belgium and lesser extent Netherlands Poorer than expected performance from Europe and Asia Asian Warehouse strategy under review



AIR & OCEAN

Revenue

\$2,108.21 million



20.9%

PBT

\$150.20 million



8.0%

Airfreight kilos increased 8% Continuing to increase our airfreight capability Tariff impacts to year end negligible Large increase in bookings/rates June onwards Margin management a key focus

Sea freight TEUs increased 6% Sea freight volumes increased across all regions Reduction of booking and shipments April/May Customs clearances now exceed 250,000 per annum

Full Year 2025 Analysis

NZ\$000		Revenue*	Var %		Profit before Tax	Var %	
New Zealand	NZ\$	1,158,860	3.1%	•	134,518	9.5%	•
Australia	AU\$	1,507,349	16.5%	•	137,447	7.0%	•
Americas	US\$	665,769	4.2%	•	15,219	30.0%	•
Europe	EU€	602,794	8.2%	•	30,969	11.0%	•
Asia	US\$	126,241	30.8%	•	9,813	29.4%	•
Group	NZ\$	5,236,437	11.0%	•	383,578	3.0%	•

^{*}Inter-company revenue excluded

New Zealand – Margin impact and new Auckland property cost increases

Americas – Transport and CaroTrans poor performance

Asia – Volume growth versus poorer margin performances



New Zealand

- Significant down trading of many customers
- Continue to improve market share offsetting some down trade
- Rail supply issues necessitated more road units North Island to South Island with resulting freight imbalance impacting margins
- Three new cross-dock investments in Auckland to improve long term capability Daily Freight (Owens) / Mainfreight 2 Home / Container freight station (rail served)
- New sites late 2025 in Auckland for Daily Freight and Hastings/Napier, Whanganui opens July
- Pleasing performance across most sites
 - Utilisation levels at 91%
- Available capacity post year end specialised Hazardous site and Mainfreight 2 Home appliance warehouse
- Construction underway on new leased site for Christchurch Food/Beverage with chilled capacity
- Continue to improve market share with import volumes improving. Export volumes less than prior year
- Margins less than satisfactory as a consequence of competitive tensions/customer renewals and lower ocean freight rates
- Tariff impacts minimal on freight volume expectations
- Expect a stronger second half performance FY26
- Cook Strait ferry constraints to be offset by alternative services

"Facility improvements providing long term capacity / short term pain"



Australia

- Continuing to grow market share across express LTL distribution/wharf cartage and FTL opportunities
- Regional branch profitability improving providing confidence to continue regional expansion
- Construction has commenced for Brisbane and Townsville cross-docks
- Improving profit performance across most sites ROR improvements pleasing
- Automation at Moorebank beginning to improve warehouse efficiencies
- Overflow warehouses exited by November 2025, property cost reduction of \$5.5 million per annum/\$2.6 million April-Nov 2025 to be incurred
- Specialist project business has contributed well to this result
- Pleasing improvements in sea freight volumes
- Improving perishable airfreight growth across Melbourne, Sydney and Brisbane
 - New Brisbane airfreight facility now operational
- Expect a continuation of ongoing sales and profitability improvements across all divisions

"Our Australian business proves what is possible"



Americas

- Gross margins impacted by poorer than expected linehaul utilisation and extended delivery areas
- Cross-docks in Chicago and Dallas fully operational added property costs additional sites on hold until profitability improvements are found
- All sites excluding New Jersey well utilised
 - New Jersey site beverage focused (extended site to 280,000 sqft)
- Toronto oversubscribed new and larger site to replace current property
- Sales focus on increasing B2B volumes in all warehouses
- Continuing to find growth and improving profitability
- April/May ocean freight bookings below expectations due to tariff implications
- Strong bookings and ocean freight rate increases June onwards
- Canadian and Mexican development potential
- CaroTrans contributions disappointing
 - Agency changes to improve profitability and growth South America/UK
 - Software change fully implemented
- Acceptable Transport profitability to take time
- Air & Ocean growth and profitability contributions to further increase

"Transport growth and profit improvement our core focus"



Europe

- Volume improvement through second half of the year
- Performance across France, Poland and Romania continuing to disappoint
- Network intensification in Netherlands yet to fully realise benefits
- Less activity in Belgium and core Netherlands sites
- UK Warehousing development has assisted a small UK Transport division to start
- Development of warehousing capability in Germany/Poland being explored alongside increased customer inquiry
- Increased Romanian warehouse capacity providing growth opportunities
- Pleasing improvement and growth across most country locations now totaling 18 branches in 11 countries
- Seeing increased demand for direct Canadian services from Europe
- Tariff impacts for Trans Atlantic tonnage yet to be defined
- Expect Warehousing profit improvements with new customer gains
- Stronger Transport focus and development to continue for France, Poland and Romania
- Air & Ocean improvements expected to continue, Germany in particular

"Expectations to transition from Netherlands to a broader and better European contribution"



Asia

- Stronger freight volume growth particularly Asian controlled sales
 - Poorer than expected margin and profitability performance
- Higher expectations and increased inquiry for Southeast Asia and India trade as a consequence of tariff controversy
- Diversifying trade lane development to offset TransPacific reliance
- Warehousing profitability and performance is disappointing and under review
- Short term improvement expected as TransPacific volumes and rate increases assist

"Air & Ocean freight our core competency"

Outlook

- Trading April and May disappointing
 - Short trading weeks
 - US tariff implications
- Supply chain customer developments improving
 - Top 500 utilising all three divisions increased from 37% to 39%
 - Sales gains continue to be satisfactory
- Overhead and labour cost management focus
- Cautious capital expenditure program for next two years
- Network development across all regions relevant to growth and customer expectations
- Expectations of a stronger second half performance



To Close

Annual Meeting of Shareholders

- 30 July 2025

F26 – 6 months ended 30 September 2025

- 12 November 2025



